

Form No. MGT-9

Extract of Annual Return as on the financial year ended on March 31, 2020
[Pursuant to Section 92(3) of the Companies Act, 2013, and
Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

- i. CIN: L28997MH1959PLC011304
 ii. Registration Date: February 25, 1959
 iii. Name of the Company: Hawkins Cookers Limited
 iv. Category/Sub-Category of the Company: Company limited by shares/Indian Non-Government Company
 v. Address of the Registered office and contact details: Maker Tower F101, Cuffe Parade, Mumbai-400005
 Tel: 022 - 22186607/22181605, Fax: 022-22181190
 E-mail: ho@hawkinscookers.com
 vi. Whether listed company: Yes
 vii. Name, Address and Contact details of Registrar and Transfer Agent: Link Intime India Pvt. Ltd., C-101, 247 Park, L.B.S. Marg, Vikhroli West, Mumbai 400083. Tel: 022 - 49186270/49186000

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

Business activities contributing 10 % or more of the total turnover of the Company:

S. No.	Name and Description of Main Products/Services	NIC Code of the Product/Service	% of Total Turnover of the Company
1	Pressure Cooker	28997	80
2	Cookware	51392	17

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES: NIL.

IV. SHARE HOLDING PATTERN (Equity Share Capital Break-up as percentage of Total Equity)

(i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total	Demat	Physical	Total	% of Total	
A. Promoters									
(1) Indian: Individuals	25,78,904	Nil	25,78,904	48.77	25,78,904	Nil	25,78,904	48.77	0.00
(2) Foreign: NRI-Individuals	3,83,932	Nil	3,83,932	7.26	3,83,932	Nil	3,83,932	7.26	0.00
Total Shareholding of Promoter & Promoter Group	29,62,836	Nil	29,62,836	56.03	29,62,836	Nil	29,62,836	56.03	0.00
B. Public Shareholding									
(1) Institutions									
a. Mutual Funds	6,67,114	Nil	6,67,114	12.62	7,38,975	Nil	7,38,975	13.98	1.36
b. Banks/Financial Institutions	7,208	247	7,455	0.14	55	247	302	0.01	-0.13
c. Foreign Portfolio Investors	6,718	Nil	6,718	0.13	18,140	Nil	18,140	0.34	0.21
d. Alternate Investment Funds	87,745	Nil	87,745	1.66	38,037	Nil	38,037	0.72	-0.94
Sub Total	7,68,785	247	7,69,032	14.54	7,95,207	247	7,95,454	15.04	0.50
(2) Non-Institutions									
a. Indian Bodies Corporate	36,121	739	36,860	0.70	24,362	679	25,041	0.47	-0.23
b. Individuals									
i. Individual shareholders holding nominal share capital up to Rs. 1 lakh	9,42,170	1,40,450	10,82,620	20.47	8,76,235	1,22,905	9,99,140	18.90	-1.57
ii. Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	2,20,695	Nil	2,20,695	4.17	2,95,947	Nil	2,95,947	5.60	1.43
c. Clearing Members	6,919	Nil	6,919	0.13	2,405	Nil	2,405	0.05	-0.08
d. NRI	69,377	Nil	69,377	1.31	64,581	Nil	64,581	1.22	-0.09
e. Trusts	658	Nil	658	0.01	329	Nil	329	0.01	0.00
f. HUF	72,725	Nil	72,725	1.38	72,575	Nil	72,575	1.37	-0.01
g. Investor Education and Protection Fund	40,969	Nil	40,969	0.77	44,254	Nil	44,254	0.84	0.07
h. Foreign Portfolio Investor	24	Nil	24	0.00	24	Nil	24	0.00	0.00
i. NBFCs registered with RBI	25,100	Nil	25,100	0.47	25,000	Nil	25,000	0.47	0.00
j. Trust Employee	Nil	Nil	Nil	Nil	34	Nil	34	0.00	0.00
k. Foreign Nationals	Nil	Nil	Nil	Nil	195	Nil	195	0.00	0.00
Sub Total	14,14,758	1,41,189	15,55,947	29.43	14,05,941	1,23,584	15,29,525	28.93	-0.50
Total Public Shareholding	21,83,543	1,41,436	23,24,979	43.97	22,01,148	1,23,831	23,24,979	43.97	0.00
Grand Total (A+B)	51,46,379	1,41,436	52,87,815	100.00	51,63,984	1,23,831	52,87,815	100.00	0.00

(ii) Shareholding of Promoters

S. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% Change in Share holding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged/encumbered to total Shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged/encumbered to total Shares	
1	Brahm Vasudeva	18,28,632	34.58	0.00	18,28,532	34.58	0.00	-0.01
2	Neil Vasudeva	3,80,032	7.19	0.00	3,80,032	7.19	0.00	0.00
3	Nikhil Vasudeva	3,80,032	7.19	0.00	3,80,032	7.19	0.00	0.00
4	Gitanjali V. Nevatia	1,21,792	2.30	0.00	1,21,792	2.30	0.00	0.00
5	Gayatri S. Yadav	1,21,738	2.30	0.00	1,21,738	2.30	0.00	0.00
6	Anuradha S. Khandelwal	1,21,494	2.30	0.00	1,21,494	2.30	0.00	0.00
7	Sanjana Khandelwal	2,616	0.05	0.00	2,616	0.05	0.00	0.00
8	Margot Amrit Vasudeva	1,600	0.03	0.00	1,600	0.03	0.00	0.00
9	Adya Khandelwal	1,600	0.03	0.00	1,600	0.03	0.00	0.00
10	Angelina Pallavi Vasudeva	1,400	0.03	0.00	1,400	0.03	0.00	0.00
11	Valentine Jaya Vasudeva	900	0.02	0.00	900	0.02	0.00	0.00
12	Varun Hans Vasudeva	1,000	0.02	0.00	1,100	0.02	0.00	10.00
	Total	29,62,836	56.03	0.00	29,62,836	56.03	0.00	0.00

(iii) Change in Promoters' Shareholding: No change.**(iv) Shareholding Pattern of the top ten Shareholders (other than Directors and Promoters)**

S. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Date	Increase in share holding	Reason	Cumulative Shareholding during the year	
		No. of Shares	% of total				No. of Shares	% of total
1	SBI Focused Equity Fund	2,50,000	4.73	01-04-2019	-	-	2,50,000	4.73
				14-06-2019	-2,50,000	Disposed	0	0.00
				31-03-2020	-	-	0	0.00
2	SBI Small Cap Fund	1,30,000	2.46	01-04-2019	-	-	1,30,000	2.46
				14-06-2019	2,22,000	Acquired	3,52,000	6.66
				31-03-2020	-	-	3,52,000	6.66
3	Kotak Emerging Equity Scheme	1,12,061	2.12	01-04-2019	-	-	1,12,061	2.12
				13-09-2019	526	Acquired	1,12,587	2.13
				01-11-2019	16,000	Acquired	1,28,587	2.43
				08-11-2019	22,988	Acquired	1,51,575	2.87
				22-11-2019	4,957	Acquired	1,56,532	2.96
				29-11-2019	244	Acquired	1,56,776	2.96
				31-03-2020	-	-	1,56,776	2.96
4	SBI Consumption Opportunities Fund	75,000	1.42	01-04-2019	-	-	75,000	1.42
				17-05-2019	25,000	Acquired	1,00,000	1.89
				14-06-2019	20,000	Acquired	1,20,000	2.27
				31-01-2020	-37,000	Disposed	83,000	1.57
				31-03-2020	-	-	83,000	1.57
5	Kotak Small Cap Fund	60,849	1.15	01-04-2019	-	-	60,849	1.15
				05-04-2019	4,293	Acquired	65,142	1.23
				12-04-2019	1,554	Acquired	66,696	1.26
				19-04-2019	316	Acquired	67,012	1.27
				26-04-2019	907	Acquired	67,919	1.28
				03-05-2019	1,836	Acquired	69,755	1.32
				10-05-2019	2,109	Acquired	71,864	1.36
				17-05-2019	4,223	Acquired	76,087	1.44
				24-05-2019	517	Acquired	76,604	1.45
				07-06-2019	3,357	Acquired	79,961	1.51
				21-06-2019	2,000	Acquired	81,961	1.55
				29-06-2019	643	Acquired	82,604	1.56
				30-08-2019	3,064	Acquired	85,668	1.62
				06-09-2019	1,453	Acquired	87,121	1.65
				20-09-2019	768	Acquired	87,889	1.66
27-09-2019	557	Acquired	88,446	1.67				
				18-10-2019	452	Acquired	88,898	1.68

S. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Date	Increase in share holding	Reason	Cumulative Shareholding during the year	
		No. of Shares	% of total				No. of Shares	% of total
5	Kotak Small Cap Fund (Continued)			25-10-2019	1,240	Acquired	90,138	1.70
				29-11-2019	700	Acquired	90,838	1.72
				07-02-2020	500	Acquired	91,338	1.73
				20-03-2020	32	Acquired	91,370	1.73
				27-03-2020	397	Acquired	91,767	1.74
				31-03-2020	-	-	91,767	1.74
6	SBI Active Select Fund	44,745	0.85	01-04-2019	-	-	44,745	0.85
				07-02-2020	-1,059	Disposed	43,686	0.83
				14-02-2020	-3,500	Disposed	40,186	0.76
				21-02-2020	-2,792	Disposed	37,394	0.71
				31-03-2020	-	-	37,394	0.71
7	EQ India Fund	43,000	0.81	01-04-2019	-	-	43,000	0.81
				18-10-2019	-6,000	Disposed	37,000	0.70
				01-11-2019	-5,000	Disposed	32,000	0.61
				08-11-2019	-9,500	Disposed	22,500	0.43
				20-12-2019	-500	Disposed	22,000	0.42
				27-12-2019	-1,500	Disposed	20,500	0.39
				31-12-2019	-1,500	Disposed	19,000	0.36
				03-01-2020	-1,250	Disposed	17,750	0.34
				10-01-2020	-871	Disposed	16,879	0.32
				17-01-2020	-16,879	Disposed	0	0.00
				31-03-2020	-	-	0	0.00
				8	Megh Ishwer Manseta	36,750	0.69	01-04-2019
05-07-2019	500	Acquired	37,250					0.70
26-07-2019	800	Acquired	38,050					0.72
02-08-2019	501	Acquired	38,551					0.73
09-08-2019	449	Acquired	39,000					0.74
30-08-2019	74	Acquired	39,074					0.74
06-09-2019	176	Acquired	39,250					0.74
13-09-2019	200	Acquired	39,450					0.75
20-09-2019	2	Acquired	39,452					0.75
27-09-2019	200	Acquired	39,652					0.75
31-03-2020	-	-	39,652					0.75
9	Dolly Khanna	36,124	0.68	01-04-2019	-	-	36,124	0.68
				31-03-2020	-	-	36,124	0.68
10	Vikram Venture Capital Pvt. Ltd.	25,000	0.47	01-04-2019	-	-	25,000	0.47
				31-03-2020	-	-	25,000	0.47

Note: The above information is based on the weekly beneficiary position received from the Depositories.

(v) Shareholding of Directors and Key Managerial Personnel:

S. No.	For Each of the Directors and KMP	Shareholding at the beginning of the year		Date	Increase in share holding	Reason	Cumulative Shareholding during the year	
		No. of shares	% of total				No. of shares	% of total
1	Brahm Vasudeva (Director)	18,28,632	34.58	01-04-2019	-	-	18,28,632	34.58
				12-06-2019	-100	Gift	18,28,532	34.58
				31-03-2020	-	-	18,28,532	34.58
2	J. M. Mukhi (Director)	5,345	0.10	01-04-2019	-	-	5,345	0.10
				21-11-2019	-762	Sale	4,583	0.09
				25-11-2019	-842	Sale	3,741	0.07
				07-02-2020	-1,100	Sale	2,641	0.05
				11-02-2020	-200	Sale	2,441	0.05
				13-02-2020	-441	Sale	2,000	0.04
				25-02-2020	-200	Sale	1,800	0.03
				26-02-2020	-500	Sale	1,300	0.02
31-03-2020	-	-	1,300	0.02				
3	Shishir K. Diwanji (Director)	5,100	0.10	01-04-2019	-	-	5,100	0.10
				31-03-2020	-	-	5,100	0.10
4	S. Dutta Choudhury (Vice-Chairman and Managing Director)	50	0.00	01-04-2019	-	-	50	0.00
				31-03-2020	-	-	50	0.00
5	Sudeep Yadav (Executive Director-Finance & Administration and CFO)	101	0.00	01-04-2019	-	-	101	0.00
				31-03-2020	-	-	101	0.00

V. INDEBTEDNESS (of the Company including interest outstanding/accrued but not due for payment)
Rs. lakhs

	Secured Loans	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	249.20	Nil	2828.48	3077.68
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not due	Nil	Nil	183.26	183.26
Total (i+ii+iii)	249.20	Nil	3011.74	3260.94
Change in Indebtedness during the financial year				
Addition	1004.33	Nil	345.44	1,349.78
Reduction	-249.20	Nil	-64.42	-313.62
Net Change	755.13	Nil	281.02	1036.16
Indebtedness at the end of the financial year				
i) Principal Amount	1001.63	Nil	2962.74	3964.37
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not due	2.70	Nil	330.02	332.72
Total (i+ii+iii)	1004.33	Nil	3292.76	4297.09

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. Remuneration to Managing Director and Whole Time Director:
Rs. lakhs

S. No.	Particulars of Remuneration	Name of MD/WTD		Total Amount
		Subhadip Dutta Choudhury	Sudeep Yadav	
1	Gross salary			
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	104.38	85.20	189.57
	(b) Value of perquisites under Section 17(2) of the Income Tax Act, 1961	0.66	0.97	1.63
	(c) Profits in lieu of salary under Section 17(3) of the Income Tax Act, 1961	Nil	Nil	Nil
2	Commission (calculated as a % of profit)	349.72	242.11	591.83
Total (A)		454.76	328.28	783.03
Ceiling as per the Companies Act, 2013				1076.05

B. Remuneration to other directors:
Rs. lakhs

Particulars of Remuneration	Name of Directors							Total
	J. M. Mukhi	Shishir K. Diwanji	Gerson da Cunha	Gen.V. N. Sharma (Retd.)	E. A. Kshirsagar	Ravi Kant	Leena Chatterjee	
Board/Committee meetings attendance fee	Nil	9.00	9.50	3.75	4.00	3.00	1.50	30.75
Commission	11.95	11.95	11.95	11.95	11.95	11.95	11.95	83.65
Total (1)	11.95	20.95	21.45	15.70	15.95	14.95	13.45	114.40
Non Executive Directors	Brahm Vasudeva			Susan M. Vasudeva				
Board/Committee meetings attendance fee		2.25			1.50			3.75
Commission		11.95			11.95			23.90
Other: Fee for Advisory Services		29.23			Nil			29.23
Total (2)		43.43			13.45			56.88
Total (B)=(1+2)								171.28
Total Managerial Remuneration (A+B)*								954.31
Overall Ceiling for Directors' Remuneration as per the Companies Act, 2013								1183.66

* Includes Rs. 63.73 lakhs of fees which are not subject to the Overall Ceiling as per the Companies Act, 2013.

C. Remuneration to Key Managerial Personnel other than Whole Time Directors:

S. No.	Particulars of Remuneration of the Company Secretary	Rs. lakhs
1	Gross salary	
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	33.01
	(b) Value of perquisites under Section 17(2) of the Income Tax Act, 1961	0.73
	(c) Profits in lieu of salary under Section 17(3) of the Income tax Act, 1961	Nil
2	Profit Performance Incentive	41.15
	Total	74.88

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: NIL.